

LEADERSHIP AUSTRALIA – A NEW GENERATION

Your opportunity to make a difference

RESOURCE GUIDE

A resource manual published by the Australian Multicultural Foundation to assist young people in developing further networks, ideas and opportunities to engage in community activities that will assist in promoting a better understanding of Australia's cultural diversity.



Australian Multicultural Foundation



Australian Government
Department of Immigration
and Citizenship

Table of contents

| | Page |
|-----------------------------------|-------------|
| 1. Introduction | 2 |
| 2. Leadership programs | 2 |
| 3. Mentoring | 3 |
| 4. Multifaith networks | 4 |
| 5. Working with the media | 6 |
| 6. Youth leadership | 7 |
| 7. Volunteering | 8 |
| 8. Community networking | 10 |
| 9. Grants | 11 |
| 10. Speaking opportunities | 12 |
| 11. Other useful resources | 12 |

1. Introduction

As an outcome of the *Leadership Australia – A New Generation Program*, the Australian Multicultural Foundation (AMF) has developed a resource guide. The guide is designed to assist young people in developing networks, ideas and opportunities to engage in community activities with the aim of promoting increased understanding of Australia’s cultural diversity.

The resource is a working document and will evolve over time through the inclusion of regular additions and updates. It is not intended to be a complete document of resources available.

2. Leadership programs

Leadership Australia—A New Generation Program

Leadership Australia—A New Generation is a program initiated by the AMF and funded by the Australian Government Department of Immigration and Citizenship (DIAC). The aim of the program is to develop a group of confident and well connected young Australian Muslims who will be able to present the views of young Australian Muslims to the wider community. In addition, the program provides a unique resource for other young Muslims to seek mentorship and leadership within the community.

Seventeen young Australian Muslims from across Australia were selected to participate in the *Leadership Australia* program. Initially participants attended a three day intensive training course in Melbourne. The course components include leadership skills in mentoring, public speaking, communications, working with the media, community networking, innovation and entrepreneurship, conflict resolution and team building.

On returning home, participants are required to complete several tasks and to apply the knowledge and skills gained throughout the training course. The tasks are multifaceted and participants must:

- ∞ identify and contact a mentor who is prepared to support them in their endeavours
- ∞ initiate two public speaking engagements—one to a school and one to the general community
- ∞ arrange a personal media interview, including a daily or local newspaper/ journals or a radio station
- ∞ arrange a meeting with either the premier of the state, the Multicultural Affairs Minister or Parliamentary Secretary for Multicultural Affairs and Settlement Services with the aim of introducing themselves as a young person interested in being engaged within the community.

Other leadership programs

The following is a list of recognised leadership programs. The websites provide resources, information on other inspiring leaders with specific professional skills and ways to participate in community activities.

The Williamson Community Leadership Program is a challenging and enriching program which is delivered over 12 months through seminars, visits, field trips and lectures. The alumni form a skills bank and are available to the community to access their professional skills. The program is delivered through Leadership Victoria. Its website highlights resources, professional development, skills bank and events, at: www.leadershipvictoria.org

- The Alpine Valleys Community Leadership Program
www.avclp.org.au
- The Cranlana Programme
www.cranlana.org.au/programme.html
- Australian Rural Leadership Program
www.rural-leaders.com.au
- Community Leadership Australia
www.communityleadershipaustralia.org
- Latrobe University *Leadership Training Program for Young Muslims*
www.latrobe.edu.au/dialogue/projects_6.html

3. Mentoring

Mentoring involves a one-to-one relationship between an experienced person and less experienced person. Mentoring provides an opportunity to share professional and personal skills and experiences, while fostering growth and development.

Useful resources

- Youth Mentoring Network
www.youthmentoring.org.au/be_a_mentor.php
- ∞ *From Mentoring Made Easy: A practical guide* (2nd Edition)
This is designed for teachers but has some good practical advice.
www.det.nsw.edu.au/employment/teachnsw/retrain/mentoringmod.doc
- Mentoring facts sheets for nurses from the University of South Australia
Mentoring Resource Kit
[www.healthconnect.gov.au/internet/wcms/publishing.nsf/Content/A894BBCC1EFD07CCA257070002F45D4/\\$File/mentor.rtf](http://www.healthconnect.gov.au/internet/wcms/publishing.nsf/Content/A894BBCC1EFD07CCA257070002F45D4/$File/mentor.rtf)
- Mentoring Australia
Benchmarks, profiles of programs in Australia
www.mentoring-australia.com

- Australian Council for the Arts
Getting Connected: Making your mentorship work
www.australiacouncil.gov.au/publications/youth_arts/getting_connected_making_your_mentorship_work
- Coaching Network, United Kingdom
Coaching and mentoring resources
www.coachingnetwork.org.uk/ResourceCentre.htm

4. Multifaith networks

There are a diverse number of faith groups. Faith networks between these groups improve harmony and understanding across many sectors of the community. Development of faith networks is a way of connecting youth, of undertaking volunteering activities and providing community engagement.

In 2004 the Australian Government published a resource manual that promoted interfaith initiatives and offered advice on setting up local activities: *Constructing a Local Multifaith Network* (Cahill & Leahy 2004).

This publication has been designed to assist communities build a multifaith network in their local area.

For download, go to
www.amf.net.au/PDF/religionCulturalDiversity/Multifaith_Kit.pdf

National religious and multifaith organisations

- Affinity Intercultural Foundation
Phone: 02 9702 0789
Fax: 02 9646 1150
info@affinity.org.au
www.affinity.org.au
- Australian Council of Christians and Jews (ACCJ)
Phone: 03 9817 3848
Fax: 03 9817 3848
ccjvic@bigpond.net.au
www.ccjaustralia.org
- National Council of Churches in Australia
Phone: 0419 224 935
- Australian Federation of Islamic Councils
Phone: 0412 318 045

- Australian Partnership of Ethnic and Religious Organisations (APER0)
Phone: 02 6282 5755
admin@fecca.org.au
<http://www.fecca.org.au>

- B'nai B'rith Anti-Defamation Commission
Phone: 03 9527 8249
Fax: 03 9527 8259
bbvic@bigpond.net.au
www.bnairbrith.org.au/index.asp?pRef=AntiDefamationCommission

- Centre for Christian-Muslim Relations
Phone: 02 9352 8010
Fax: 02 9746 8033
cmr.cmi@columban.org.au
www.columban.org.au/default.asp?MID=200510192345

- Department of Immigration and Citizenship – Living in Harmony (LIH) program
Phone: 1800 331 100
harmonyday@immi.gov.au
www.harmony.gov.au

- Jewish Christian Muslim Association of Australia (JCMA)
Phone: 03 9650 3294
info@jcma.org.au
www.jcma.org.au

- Muslim Women's National Network of Australia (MWNNA)
Phone: 0402 778 366
info@mwnna.org.au
www.mwnna.org.au

- National Council of Churches in Australia (NCCA)
Phone: 02 9299 2215
Fax: 02 9262 4514
gensec@ncca.org.au
www.ncca.org.au

Women's Interfaith Network

lacey@bigpond.net.au
www.fecca.org.au/Interfaith/index.html

- World Conference of Religions for Peace

Phone: 03 9890 9489

wcrpaust@inet.net.au

5. Working with the media

Understanding how to work with the media is critical when it comes to maximising the coverage your activities get and also ensuring the quality of that coverage.

Useful publications

Media Guide: Islam and Muslims in Australia

This a publication developed and produced by the Islamic Women's Welfare Council of Victoria as part of their *Bridging Dialogues* project with the assistance of the DIAC *Living in Harmony* funded community projects program.

The publication is specifically designed for media outlets in response to an environment of increasing inaccuracy in the reporting of issues relating to Muslims and Islam.

You can download the guide from the Islamic Women's Welfare Council of Victoria Website: www.vicnet.net.au/~iwwcv

For more information on networking, techniques and strategies on how to develop good relations with media visit: www.ourcommunity.com.au

For more information on how to prepare a winning media strategy and other factsheets on working with the media as well as making media contacts in your state and territory, visit:

www.ourcommunity.com.au/marketing/marketing_article.jsp?articleId=1424

Working with the Media (NSW Premier's Department) is a commonsense guide for communities taking action to address drug-related issues.

www.communitybuilders.nsw.gov.au/drugs_action/mediaresource.html

Women in Local Government: Working with the media

www.women.tas.gov.au/leadership/publications/Working%20with%20the%20Media.pdf

Women in Local government: You can make a difference

www.women.tas.gov.au/leadership/local_govt/index.html

The Greenpeace website has fact sheets and manuals entitled *Working with the press* and *Tackle talk-back radio*.

www.greenpeace.org/australia/resources/fact-sheets/general

6. Youth leadership

Below is a list containing useful contacts of youth services, as well as activities and resources for young people.

- The Source—is a gateway to information, programs, services, resources and entertainment for young people between the ages of 12-25
www.thesource.gov.au
- Centre for Multicultural Youth (CMY)
Level 1, 304 Drummond Street
Carlton VIC 3053
Phone: 03 9340 3700
Email info@cmyi.net.au
- Australian Youth Affairs Coalition—lists peak youth organisations for each state and territory
<http://www.ayac.org.au/about/index.html>
- The Australian Clearinghouse for Youth Studies—provides information for those working in the youth field. ACYS publish *Youth Studies Australia*.
www.acys.info/
- Youth Affairs Council of Victoria (YACVIC)
Level 2, 172 Flinders Street
Melbourne VIC 3000
Phone: 03 9267 3799
Fax: 03 9639 1622
Email: info@yacvic.org.au
- Noor Events—a Muslim youth website intended to get Muslim youth participating in more events, particularly community development
www.noorevents.com.au

Several initiatives for Muslim youth have been held in Victoria following the events of 11 September 2001, including:

- ∞ the Islamic Council of Victoria's (ICV) youth desk involving Muslim youth in service activities, such as soup kitchens and teaching English to refugees
- ∞ the ICV's *Grass Roots* Muslim youth festival
- ∞ *Salam Café* on Channel 31
- ∞ the *National Muslim Youth Summit* conducted by the AMF for the Federal Government.

Go to www.amf.net.au to download information on grass roots programs, establishing youth services and for outcomes from the Muslim Youth Summits. The report of the Muslim Youth Summits has been published by the Australian Government and can be downloaded at:

www.immi.gov.au/living-in-australia/a-diverse-australia/muslim-youth-summit.pdf

- Bank of I.D.E.A.S.—Initiatives for the Development of Enterprising Actions and Strategies
www.bankofideas.com.au
- Student led community radio programs, involving primary, secondary and tertiary students
www.syn.org.au
- Mission Australia
2007 National Survey of Young Australians
www.missionaustralia.com.au/document-downloads/doc_details/18-2007-youth-survey
- Australian Youth Research Centre
www.edfac.unimelb.edu.au/ycrc
- Go for it! Get it Together—leadership packs
Leadership packs provide primary and secondary teachers with notes and materials to run their own in-school leadership day
www.stride.org.au
- The ruMAD? program—an innovative school-based program designed to give students an opportunity to take positive action and make a difference to their school or community
www.educationfoundation.org.au
www.rumad.org.au

7. Volunteering

Volunteering makes an important contribution to the Australian way of life. Voluntary work meets needs, expands opportunities for democratic participation, personal development and recreation within a community and helps to develop and reinforce social networks and cohesion (ABS 2006).

While older age groups, particularly 34 to 44 year olds (who contribute to 42.7 per cent of volunteering efforts), are contributing more to volunteering than the 18–25 age group it is worth noting that the 18–25 year old aged group grew in their volunteer efforts from 17 per cent in 1995 to 29.6 per cent in 2006.

Youth can find opportunities to volunteer or access their own state's volunteer centres at the following website:

www.govolunteer.com.au/

Organisations

- Volunteering Australia

Suite 2, Level 3, 11 Queens Road
Melbourne VIC 3004
Phone: 03 9820 4100

www.volunteeringaustralia.org/html/s01_home/home.asp

State Volunteer Centres

- Volunteering Victoria

The Southern Gatehouse
280 William Street
Melbourne Law Courts VIC 8010
Phone: 03 9642 5266

<http://volunteeringvictoria.org.au/>

- Volunteering Western Australia

City West Lotteries House
2 Delhi Street
West Perth WA 6005
Phone: 08 9482 4333

www.volunteeringwa.org.au

- Volunteering Queensland

Level 6, Adelaide Street
Brisbane QLD 4000
Phone: 07 3002 7600

www.volunteeringqueensland.org.au

- Volunteering SA and NT

1st Floor, 220 Victoria Square
Adelaide SA 5000
Phone: 08 8221 7177 or 1300 135 545

www.volunteeringsa.org.au

- Volunteering Tasmania

57D Brisbane Street
Hobart TAS 7000
Phone: 03 6231 5550

www.volunteeringtas.org.au

- Volunteering NSW

Level 2, 228 Pitt Street
Sydney NSW 2000
Phone: 02 9261 3600

www.volunteering.com.au

- Volunteering ACT
55 Chandler Street
Belconnen ACT 2617
Phone: 02 6251 4060
www.volunteeract.com.au

Useful publications

- *Young People and Volunteering*
Facts and figures, strategies for organisations and research and articles
www.volunteeringaustralia.org/html/s02_article/article_view.asp?id=2912&nav_cat_id=313&nav_top_id=57
- *Supporting Volunteering Activities in Australian Muslim Communities, particularly Youth*
This literature review builds on the findings of the *National Survey of Australian Volunteers from Diverse Cultural and Linguistic Background (2007)* funded by DIAC and the Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA).
- *Research about Muslim Youth's Experiences of and Attitudes towards Volunteering*
This research looks at the experiences and attitudes to volunteering of young Muslim men and women in Lakemba, Melbourne and Shepparton. The research was undertaken for Volunteering Australia and AMF by ORIMA Research and funded by DIAC and FaCSIA (2007).
www.volunteeringaustralia.org/html/s02_article/article_view.asp?id=2931&nav_top_id=-1&nav_cat_id=-1
- *Passions, People and Appreciation: Making Volunteering Work for Young People (2004)*
Prepared for the National Youth Affairs Research Scheme (NYARS) in 2004 by Fran Ferrier, Ian Roos and Michael Long.
www.facs.gov.au/internet/facsinternet.nsf/aboutfacs/programs/youth-nyars_passions.htm
- *Youth Volunteering*
www.volunteering.com.au/youth_volunteering/index.asp

8. Community networking

Often young people are referred to as 'our future' but there are many young people who are currently actively engaged in the community. The resource below can assist in ways to create changes and make a difference in the community.

Creating Change in Your Community is a handbook which provides practical advice and resources that can be used in planning, creating and reflecting on change in the community. There are other useful publications also available on the Youth Affairs Council of Victoria website at www.yacvic.org.au/pages/policy/participation.htm

9. Grants

Young people can actively participate within the local community with the support of funding obtained through grants. Further information about accessing available grants can be found on the following websites:

Grants for young Australians

- Foundation for Young Australians

To assist young Australians in their development and the pursuit of excellence in their chosen field, and for organisations with a special project supporting youth.

GPO Box 239E

Melbourne VIC 3001

Phone: 03 9670 5436

www.youngaustralians.org/

- Guide to Community Grants

Links to selected sources of Commonwealth, State and Territory financial assistance to community groups.

A selection of links to non-government organisations which provide community grants.

www.aph.gov.au/library/intguide/sp/spgrants.htm

- Australian Government grants

www.grantslink.gov.au

- Other grants available, for a full listing of philanthropic foundations in Australia goto:

www.philanthropy.org.au

- Our Community Provides information on grant programs and how to succeed in winning them.

www.ourcommunity.com.au

10. Speaking opportunities

Websites

- Auscharity.org – About Australian Charities

This site has been running since 1996 and is the gateway for information on major Australian charities and the *Charities Book* publication. The book itself is now in its 22nd year.

The information on the site will provide you with a comprehensive outline and contact point for these major charitable organisations.

www.auscharity.org

- Charities Australia
www.charitiesaustralia.com

- Centre for Multicultural Youth Issues (CMYI)

CMYI is regularly contacted by government departments and organizations wishing to involve culturally and linguistically diverse young people in activities or events they are organizing. The purpose of the CMYI Youth Participation Register is to compile a list of young people aged 16–25 who would like to be contacted when such opportunities arise.

Phone: 03 9340 3700
Fax: (03) 9349 3766
Level 1, 304 Drummond Street
Carlton VIC 3053
www.cmyi.net.au

11. Other useful resources

- **Conflict Resolution Network**

The network offers conflict resolution skills to build stronger organisations and more rewarding relationships. Communicating creatively can start from where you stand. It may be within family, community, government or the international arena. Conflict resolution skills are the tools to move the rocks from the path. Most material can be freely reproduced provided the copyright notice appears on each page.

PO Box 1016
Chatswood NSW 2057
www.crnhq.org